



October 2005

To Whom It May Concern:

It gives me great pleasure to write a letter of recommendation for Marianne DeMarco. For more than ten years, I have worked with Marianne at the Cross Island YMCA in growing capacities. Although, I was Marianne's direct supervisor, I considered her to be a colleague of equal status.

Marianne is a forward thinker with endless capabilities in the areas of technology and communications. She possesses a high level of organizational skills and is a concise decision maker. In her role at the Cross Island YMCA, Marianne was responsible for overseeing the Computer Learning Lab, developing curriculum, hiring and supervision of staff. In addition, she provided support to all special events, fundraising efforts, communications and marketing. She frequently volunteered to assist in other departments and was selected by our Association to participate in decisions that would form the future direction of our growth in the technology field.

A team player, Marianne was a dedicated and loyal employee – the success of the organization was always in her best interest.

It has been a distinct privilege to have worked with Marianne. She will be a valuable asset to any organization.

Sincerely,

Bernadette Lee
Director, Resource Development

